



Montag Manufacturing, Inc.

3816 461st Ave – Emmetsburg, IA. 50536

2737 Van Dorn Rd – Milford, NE 68405

Lead Welder

Reports to: Welding Supervisor

Location: Emmetsburg, IA

General Hours: 6:00 am – 2:30 pm (shop hours), extended hours when customer demands require.

Qualifications: We are looking for someone that will work with the rest of the manufacturing team by welding jobs at workstations. To be successful the candidate must be able to work with the weld supervisor to understand priorities and be able to help communicate effectively with the rest of the weld team. Ability to weld both Stainless and Mild steel with a preference for welding Stainless.

Requirements:

- 6 to 10 years of welding experience preferred with extensive work experience in manufacturing processes
- Self-Motivated with excellent attention to detail, organization, and planning skills
- Assist with routine administrative tasks and perform backup functions
- Ability to lift 75 lbs. occasionally and 25 lbs. frequently
- Must be able to stand/walk for 10 hours.
- Ability to read and understand CAD drawings and tape measure
- Perform general cleanup of work area
- Excellent mechanical proficiency
- Ability to use math for general job functions
- Good written and verbal communication skills
- Ability to perform light quality control to ensure products are built correctly
- Must be able to shift priorities easily
- Demonstrate positive work habits and develop good working relationships with teammates
- Needs to be a team player
- Promote a culture that is aligned with our core values
- Work with stakeholders to develop fixtures
- Perform maintenance on welding equipment
- Capable of reviewing and improving operations
- Ability to review and understand production restrictions and improve processes
- Perform other duties as requested
- Ability to operate material handling equipment such as forklifts or hoists

Benefits

- This is an hourly paid position with rate depending on experience and abilities.
- Job Type: Full-time out of our Emmetsburg IA location
- Retirement plan: Simple IRA with 3% matching
- Paid time off: 10 paid holidays (New Year's 2 / Good Friday 1 / Memorial Day 1 / Fourth of July 1 / Labor Day 1 / Thanksgiving 2 / Christmas 2).
- Vacation: 80 hours accrued/ year – 120 hour/year after 3 full years – 160 hours/year after 7 full years
- Typical start time:
 - Winter hours 7am-3:30pm
 - Summer hours 6am-2:30pm
- Pay Frequency: Bi-weekly with direct deposit